

Transforming Lives

Juniper Networks India

**Corporate Social Responsibility
Report 2019**

To actively contribute to the social and economic development of the communities in which we operate. In doing so, build a better, sustainable way of life and help our country in building strong foundations.

JUNIPER CSR

Juniper Networks India aims to actively contribute in helping develop the social and economic aspects of the community by creating a long term impact, building a sustainable way of life and also strengthen the foundations of the country. We also largely focus on the involvement of our employees, be it donations, fundraising or volunteering.



Our focus areas

AshaKirana

AshaKirana the flagship project of Juniper CSR with HOPE foundation, SVYM and Saahas as implementation partners in Orohalli Panchayat, Hoskote Taluk. On the education front, we work in 7 schools and 7 anganwadis. Most of the children hail from impoverished background, We work towards enhancing the quality of teaching and learning along with health, hygiene and sanitation

Livelihood and Skill Development

We have been training women on tailoring, and young men and women on computer skills along with spoken English. We are also now working with EndPoverty for enabling 90 women in back office and retail skills. Also we are setting up Ragi based food processing unit in Orohalli.

Matching Gifts

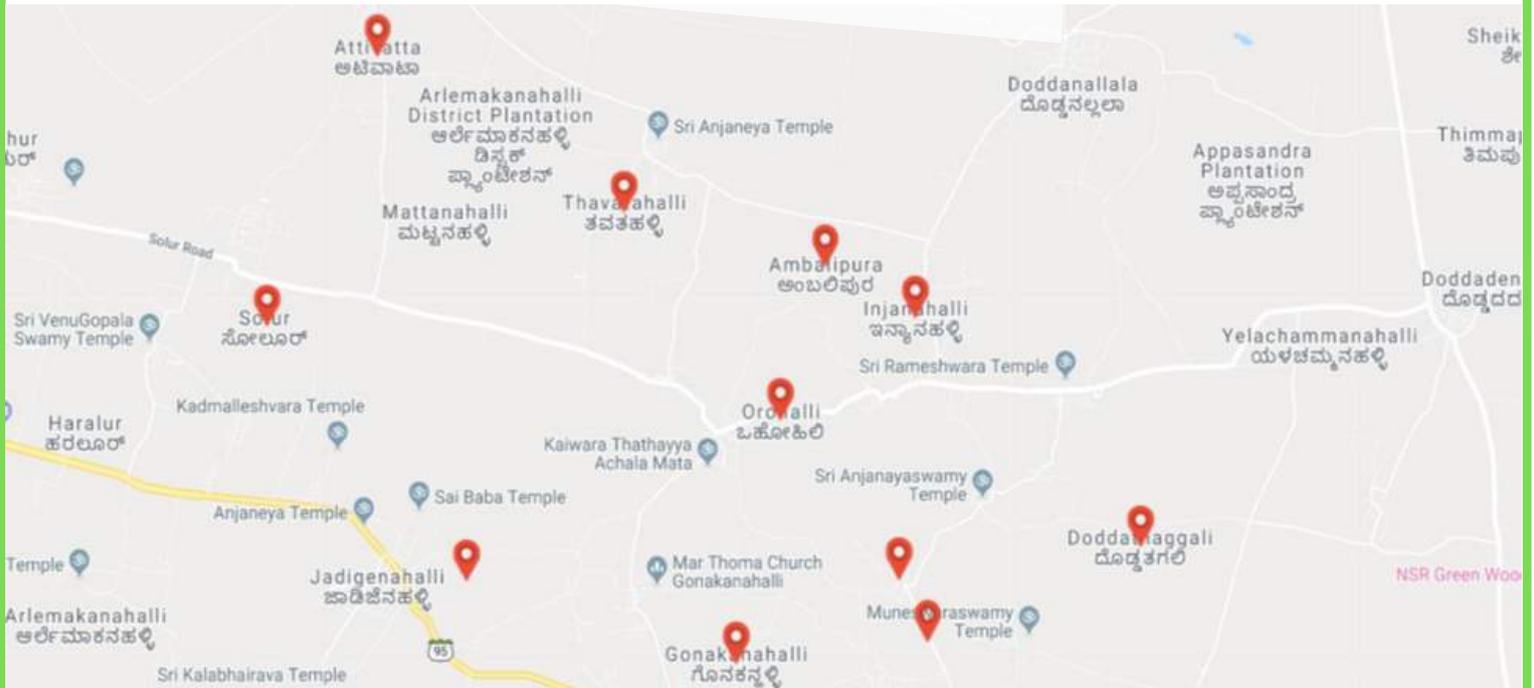
The mission of our Matching Gift Program is to encourage and support active involvement in making a meaningful difference in our local communities by supplementing employees' contribution with a matching contribution from Juniper .

Others

Our Colleagues spearhead our fundraising programmes during natural disasters and passionately take part in volunteering efforts at AshaKirana, Meal packaging for Disaster relief or Blood donation.



AshaKirana





AshaKirana

When Juniper Networks India Excellence centre was looking to invest in a rural setting, Orohalli Panchayat in Hoskote taluk of Bangalore Rural District was selected for the enthusiasm and support shown by the members of the village panchayat. The Primary asks of the community were to improve the quality of education provided by the Government run schools and anganwadis.

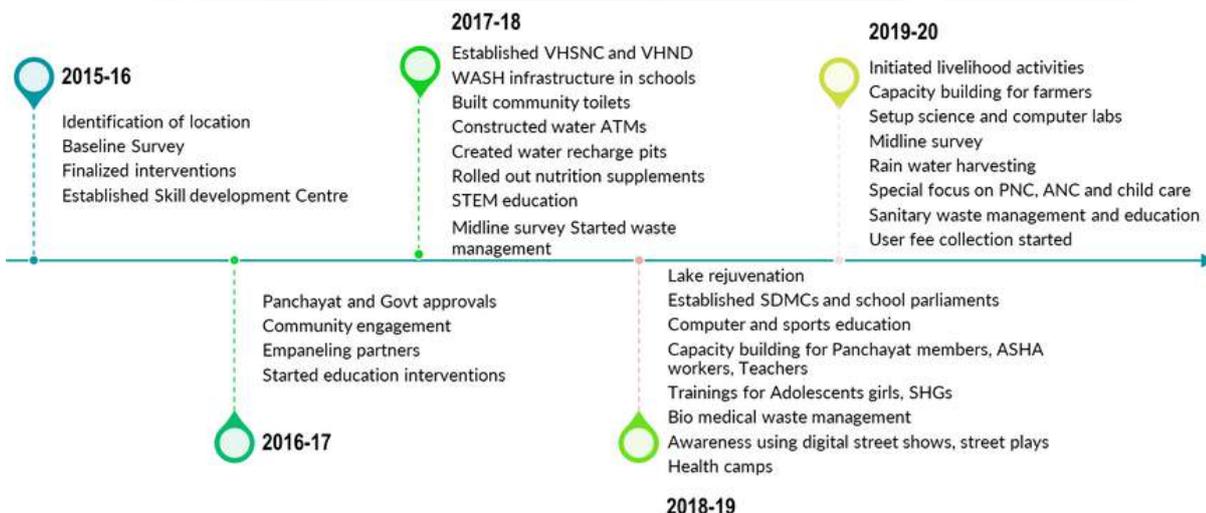
Education - Since 2016, we have partnered with HOPE Foundation implementing Education projects in Orohalli Panchayat working in 7 Schools and 7 Anganwadis.



Community health - Working with Swami Vivekananda Youth Movement (SVYM) towards holistic community health through RCH, WASH, preventive health camps, screening and awareness programs.



Waste and Water Management- Partnered with Saahas to implement the waste segregation and management in all 11 villages of Orohalli Panchayat. Restoration of hydrological balances and enhancing the availability of water via implementation of rainwater harvesting and sustainable water management systems.





Learning with a dose of Laughter



We work with government schools and anganwadis in partnership with HOPE Foundation to transform the face of schooling in Orohalli.

Sports are now an important part of the school week and the children have won 13 medals in the Taluk Level Sports Events. Sahana qualified for state level and got silver in discus throw, Nandhini got bronze in 80m hurdles.

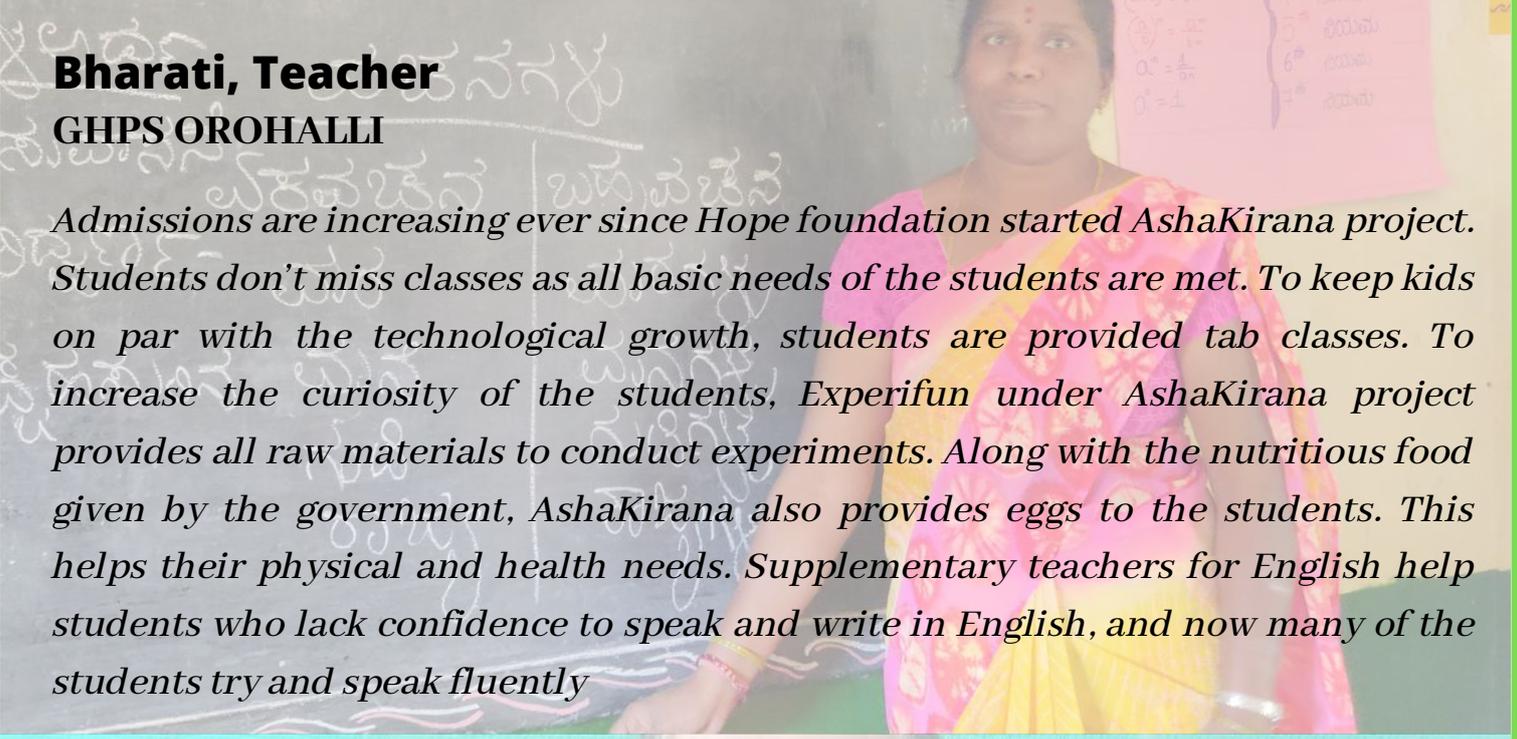
- 7 schools
- 7 Anganwadis
- STEM education
- Sports education
- Nutritional supplements
- School parliaments, PTA and SDMCs
- Summer camps
- Science and computer labs
- English coaching



Education

No. of schools covered	7 – 252 children
No. of Anganwadis	7 – 124 kids
New admissions in schools	51
New admissions to Anganwadis	49
Transition from Private to Ashakirana	21 children

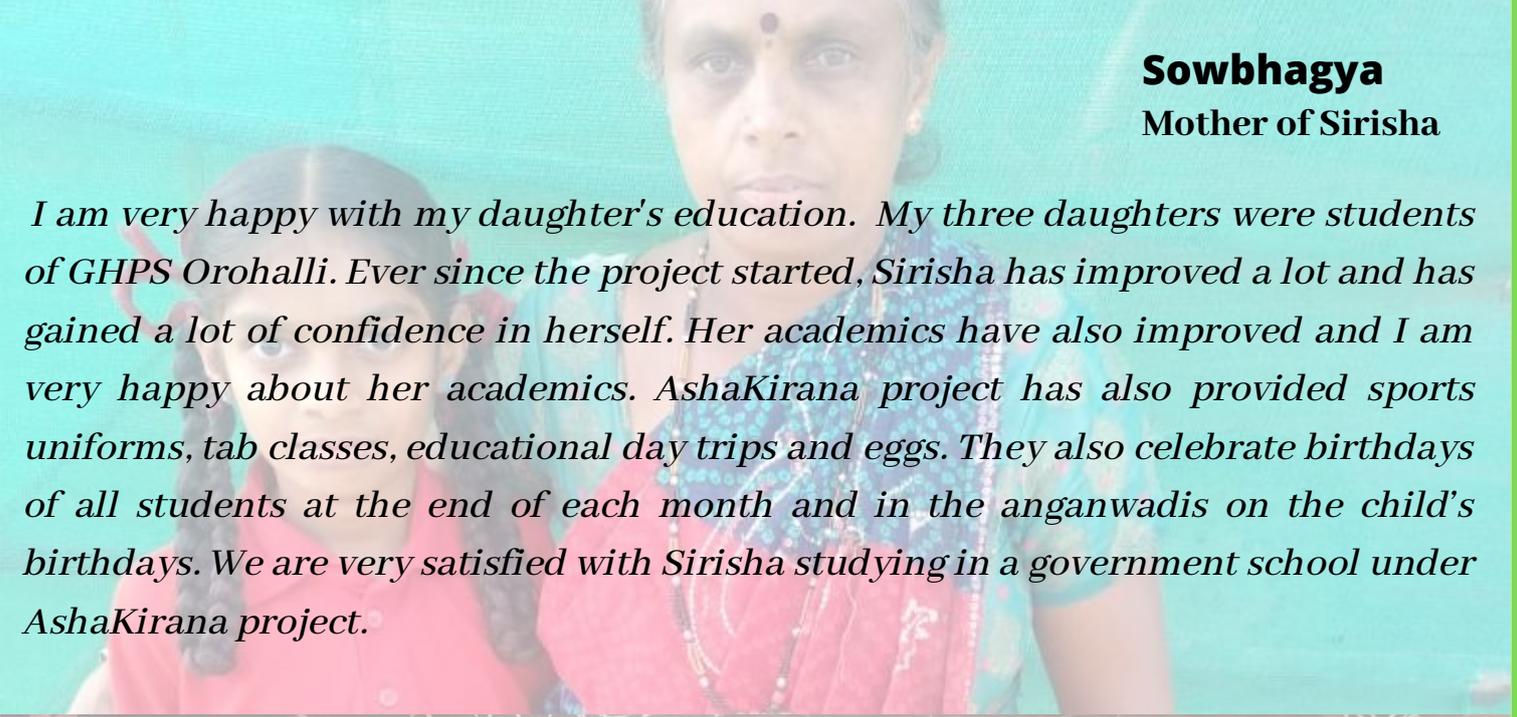


A photograph of a woman, Bharati, standing in a classroom. She is wearing a pink and yellow sari. Behind her is a chalkboard with some writing on it. The image is slightly faded and serves as a background for the text.

Bharati, Teacher

GHPS OROHALLI

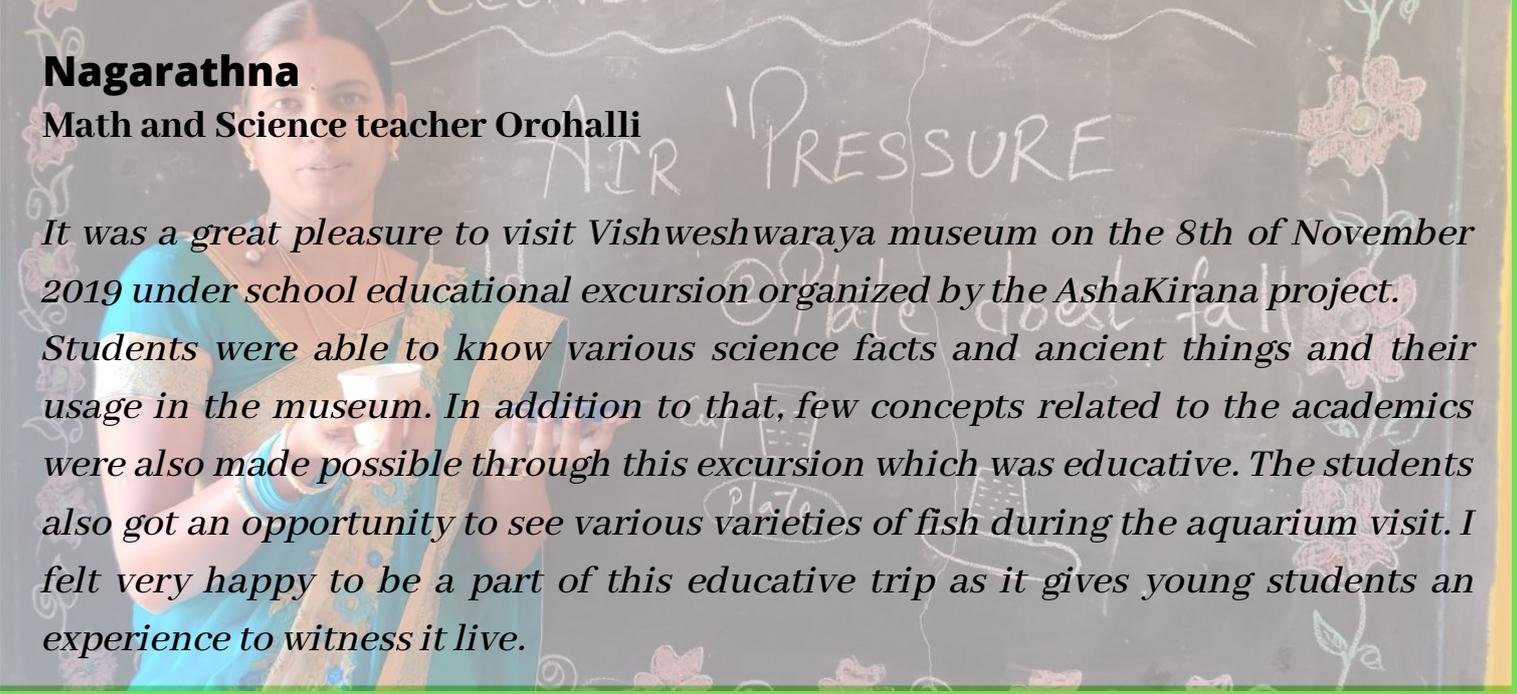
Admissions are increasing ever since Hope foundation started AshaKirana project. Students don't miss classes as all basic needs of the students are met. To keep kids on par with the technological growth, students are provided tab classes. To increase the curiosity of the students, Experifun under AshaKirana project provides all raw materials to conduct experiments. Along with the nutritious food given by the government, AshaKirana also provides eggs to the students. This helps their physical and health needs. Supplementary teachers for English help students who lack confidence to speak and write in English, and now many of the students try and speak fluently

A photograph of a woman, Sowbhagya, looking directly at the camera. She is wearing a blue and pink sari. The background is a solid light blue color. The image is slightly faded and serves as a background for the text.

Sowbhagya

Mother of Sirisha

I am very happy with my daughter's education. My three daughters were students of GHPS Orohalli. Ever since the project started, Sirisha has improved a lot and has gained a lot of confidence in herself. Her academics have also improved and I am very happy about her academics. AshaKirana project has also provided sports uniforms, tab classes, educational day trips and eggs. They also celebrate birthdays of all students at the end of each month and in the anganwadis on the child's birthdays. We are very satisfied with Sirisha studying in a government school under AshaKirana project.

A photograph of a woman, Nagarathna, standing in a classroom. She is wearing a blue sari. Behind her is a chalkboard with the word 'PRESSURE' written on it. The image is slightly faded and serves as a background for the text.

Nagarathna

Math and Science teacher Orohalli

It was a great pleasure to visit Vishweshwaraya museum on the 8th of November 2019 under school educational excursion organized by the AshaKirana project. Students were able to know various science facts and ancient things and their usage in the museum. In addition to that, few concepts related to the academics were also made possible through this excursion which was educative. The students also got an opportunity to see various varieties of fish during the aquarium visit. I felt very happy to be a part of this educative trip as it gives young students an experience to witness it live.



Community Health



Our partner Swami Vivekananda Youth Movement (SVYM) is a development organization, engaged in building a new civil society in India through its grassroots to policy-level action in Health, Education, Socio- Economic Empowerment, Training & Research sectors. SVYM is rendering its service to the tribal, rural and urban marginalized community in Karnataka for the past 33 years.

What we do?

- Antenatal and Post natal care
- Immunization
- Facilitation of social entitlements
- Capacity building
- Awareness programs
- WASH infrastructure
- WASH programs
- Health camps
- Digital shows and street plays
- Water testing



Activities

Community Health

Health camps	9 – 837 beneficiaries
Women trainings	15 – 511 participants
WASH Classes	169 – 1589 participants
VHNSC and VHND	82 – 901 participants
Adolescent girls trainings	3 – 90 children



Outcome

100%	<ul style="list-style-type: none"> • Coverage of ANC and PNC • Institutional deliveries • Pregnant and nursing mothers covered under social entitlements • Coverage on child immunization • Coverage on WASH in schools • Adolescent girls trained on menstrual hygiene practices
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Mrs. Lalitha

Strength and Guidance

Mrs. Lalitha from Orohalli has a daughter studying in PUC and a son studying B.com in Hoskote. Her Husband works as a driver.

Lalitha comes from a poor family. Her life has been a series of struggles soon after she was married as her husband was an Avid drinker. Lalitha had the burden of taking care of her family, alone. During this period, she worked night shift for a manufacturing industry. After a lot of struggle, she got selected as an ASHA worker in Jadegenahalli PHC at Orohalli Panchayat.

When the SVYM intervention of Orohalli Panchayat under AshaKirana project took place, RCH and WASH have taken Lalitha to Health providers training and women members training.

She gathered enough knowledge from these trainings and then opened small botique in the village and she also plays the role of a beautician. She earns around Rs.600-1000 per day. This Money helps her to lead a decent life.

She also encourages other SHG's members to soulfully work towards making a better life for themselves and their families.





Waste & Water Management



Besides Education and Community Health, Juniper CSR is also taking care of waste management under AshaKirana through our partner Saahas . We also undertake measures on water management

WASTE MANAGEMENT

IEC CSR has partnered with Saahas to implement the waste segregation and management in all 11 villages of Orohalli Panchayat. We are not collecting wet/food waste as it's used by community for their livelihood. We also organise periodic awareness sessions for waste management and sanitary waste.



Waste Management

Number of villages	11
No. of Households	1391
% of HHs doing source segregation	99%
Dry waste collected	14.1 tons
Recyclables sold	1.64 tons

WATER MANAGEMENT

We aim to have the restoration of hydrological balances and enhancing the availability of Water via Implementation of rainwater harvesting and sustainable water management systems



"Under the AshaKirana Project, the Saahas NGO takes on greater responsibility for cleanliness in all the villages and conducts awareness programs on waste management for children every month, and manages the waste in our school."

*- Murali,
Head Master
Orohalli school
Orohalli panchayate*

"I am a resident of Doddathagali village, Saahas has been managing waste in our village for two years. I am glad that our village people are aware of waste management and now our village looks very cleaner than before"

*-Kumar,
Doddathagali Resident
Orohalli panchayat*



Livelihood and Skill Development

Juniper in partnership with HOPE foundation has been running a skill development center JCoH in KR Puram, Bangalore since 2016.

Skills imparted at JCoH:

- Embroidery
- Tailoring
- Business Accounting processing
- Spoken English

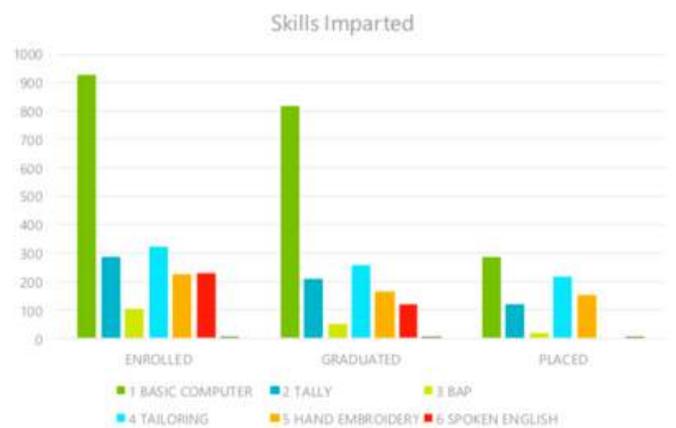
Besides, we have partnered with Ashirvad Pipes offering plumbing skills.

Under AshaKirana:

- Setting up a Ragi based food processing unit exclusively for women
- Sanitary pad making unit
- Natural farming training for farmers

New Initiatives:

- Electrician trade skills
- BFSI and Retail skills training for 90 women in urban Bangalore



Pavithra G.K is twenty-seven [27] years old and has completed her first year of PUC. Pavithra got married ten [10] years back and her husband is working as a supervisor in a garment factory. Pavithra is a tailor and her customers frequently enquire about hand embroidery designs. This prompted her to enroll for hand embroidery classes with JCOH. Pavithra's husband's salary of ₹15000/ is insufficient to run the home, pay for the children's school fees and the monthly medical bills of her Mother in law and father in law.

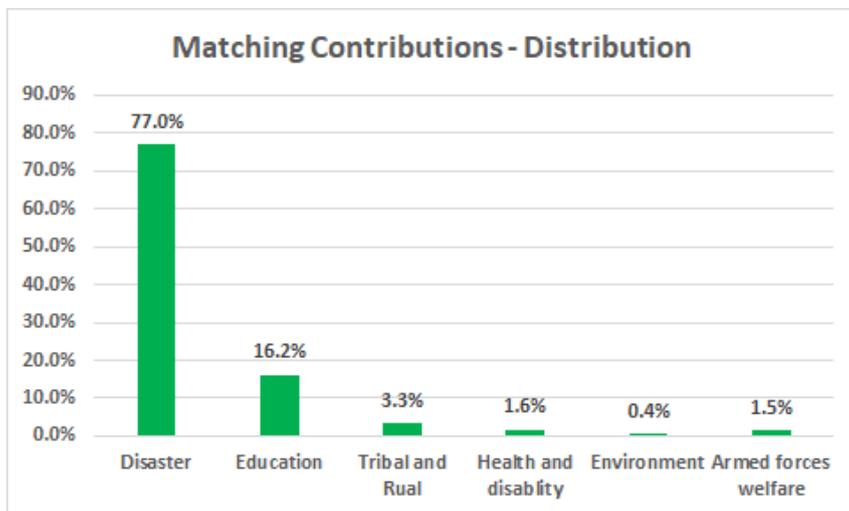
She is a hard working woman who currently has four customers that have entrusted her with embroidery design work. Pavithra charged ₹3500/ for the embroidery orders that took two days to complete. Pavithra's husband was appreciative of her hard work and encouraged her. Pavithra has put in a lot effort to master the skill that will alleviate her Current financial condition. Thank you JCOH.



Matching Contributions

The mission of our Matching Gift Program is to encourage and support active involvement in making a meaningful difference in our local communities by supplementing employees' contribution with a matching donation from Juniper.

Juniper networks matches the contribution given by its employees to a maximum amount of INR 40,000. All such contributions should have necessary 80G exemptions and FCRA approvals.



Testimonial

"With the climate change getting real everyday, I feel its my responsibility to act on making a difference. I contributed towards planting 120 saplings and now with Juniper's matching contribution there are now 240 Saplings. Thank you Juniper for this great initiative and making me Doubly happy"

- Krishna Kotikalapudi



Other Employee Activities

Ashakirana Summer camp



Saplings Planted at Tavatahalli Lake



School Wall painting at Jadegenahalli



Clean up drive in NIMHANS



Blood Donation Camp

Tridib



PTP



Meal Packing event



Interview skills training at JCOH



Dussehra Camp



Educational Trip



DIY Model Making and Robotics Workshop



Yoga Day

Orohalli

JCOH





THANK YOU!

**If You have any questions or suggestions about Juniper Network's CSR Initiatives, please write to:
iec-csr-ops@juniper.net**

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NETWORKS